



*"Problems can never be solved with the same way of thinking that created them."  
Albert Einstein*

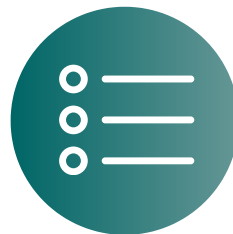
## Express-Mediation

**Release bound energy quickly**



### **Benefit**

- Quick and sustainable solution for simple conflicts with 2 parties involved
- Advantage of hybrid format combined with the structure of mediation
- Parties provide each other better



### **Contents**

- Mediationsvertrag
- Mediationsregeln
- Bearbeiteter und dokumentierter Konflikthalt
- Übersicht von Lösungsvorschlägen
- Entwurf der Mediationsvereinbarung



### **Target Groups**

Generally people who want a simple conflict resolved quickly. For example:

- Business Partners
- Team Leaders
- HR
- Private Individuals
- Etc.

**CHF 690.-**

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### **Agenda**

1. Preparation for mediation
2. Phase 1: Start of mediation incl. 'mediation contract'
3. Phase 2: Collecting issues and understanding the conflict (conflict issues)
4. Phase 3: Working through the conflict (positions and interests)
5. Phase 4: Develop options (describe and evaluate solution options)
6. Phase 5: Conclude mediation agreement
7. Phase 6: Conclusion and next steps



### **Methods**

- Online via MS Teams or Zoom (discuss other solutions on request)
- Mediation rules according to SKWM (Swiss Chamber for Business Mediation)

### **Formats**

- 2 hours online mediation CHF 690.- plus VAT
- 2 hours of physical mediation CHF 690 plus VAT and travel expenses / room costs

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